

GOVERNMENT COLLEGE FOR WOMEN (AUTONOMOUS)

KUMBAKONAM -612 001



IQAC - External Peer Team Report for the year 2019 – 2020

EXTERNAL PEER TEAM MEMBERS

1. Dr.R.Nagarajan,
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Principal,
A.V.C College (Autonomous)
Mannampandal,
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2. Dr.S.Mohan, M.Com., M.Phil., Ph.D
Principal,
S.K.S.S Arts College,
Thirupanandal – 612504.
3. Prof. V.Baskar, MA., M.Phil.,
Associate Professor of Economics
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Date of Peer Team visit : 22.10.2020

Observations on the key indicators:

Key Indicators	Observations
1. Curricular Aspects	
Curriculum Design and Development	Curriculum has been planned and updated according to local needs and as per the direction of Higher Education Department. Board of studies for outcome based curriculum has been conducted.
Academic Flexibility	With the available faculty strength the horizontal flexibility has been given for selected courses.
Curriculum Enrichment	<ul style="list-style-type: none"> Curriculum is enriched with job oriented and skill based courses. It is also strong enough with mandatory core courses. Value added courses have been framed to get approval.
Feedback System	Feedbacks are obtained from students, staff, parents and external subject experts.
2. Teaching Learning and Evaluation	
Student Enrolment and Profile	Admission is carried out as per Government regulations strictly. Students from different categories are given equal opportunity.
Catering to Student Diversity	Students from across various social spheres and also from urban and rural areas.
Teaching-Learning Process	<ul style="list-style-type: none"> The teaching learning process is good with ICT tools and resources. Each department is furnished with a smart class room. E-content development has been initiated.
Teacher Profile and Quality	The Institution is strong with qualified teachers.
Evaluation Process and Reforms	<ul style="list-style-type: none"> Results are published within 30 days. The Examination section is functioning as per UGC guidelines.

	<ul style="list-style-type: none"> • Final semester examination and valuation have been conducted in Online mode in the COVID 19 Pandemic situation. • Field study is given importance in internal assessment.
Student Performance and Learning Outcomes	Pass percentage is on average PG 95% and UG 96%. University rank is obtained by students of all disciplines in UG and PG including gold, silver and brase medalists.
Student satisfaction Survey	Has been conducted.
3. Research, Innovations and Extension	
Promotion of Research and Facilities	<ul style="list-style-type: none"> • College is equipped with necessary infrastructure facilities to promote research and utilized well in Department of Physics and Zoology. • Adequate research supervisors are available in research centres. • M.Phil Programmes has been started in four department. • The research cell appeared for DST - FTST interface meeting.
Resource Mobilization for Research	1 CSIR project is ongoing in Department of Physics. Fund mobilization has to be improved.
Innovation Ecosystem	Collaborations with foreign research centres and cultural centres have been created.
Research Publications and Awards	Teachers are publishing research articles regularly. No. of publications with good citation and scopus index has increased.
Consultancy	Has been initiated by framing guidelines and regulations.
Extension Activities	<ul style="list-style-type: none"> • More than 40 social activities are done by NSS/ YRC/ Rotary/ Lions club. • Books were distributed for school students to encourage reading habits.

	<ul style="list-style-type: none"> • Free anemia check up camp was conducted for rural women. • Training for filling bank forms were given for village women.
Collaboration	Department of Tamil, Physics and Zoology have collaborative research activities. However all the departments have created linkages in terms of internship.
4. Infrastructure and Learning Resources	
Physical Facilities	There are enough Class rooms, Laboratories, Hostel, Playground and other support services like Day Care, Gym, Health Centre.
Library as a Learning Resource	Reading room is available. 21495 books and 31,35,000 e-books, 17 journals are available. Library is functioning from 9.30 am to 5.00 pm. A separate section for competitive exam resources is available.
IT Infrastructure	All the departments have enough Computers, Printers and LCD projector with internet facility and wifi connection. Additional ICT tools and teaching aids like ledger recording camera, electronic podium and interactive device have been purchased this year and are put in use.
Maintenance of Campus Infrastructure	Done by nominal fund from State Government and UGC Autonomous Grant.
5. Student support and progression	
Student Support	<ul style="list-style-type: none"> • All the students below poverty line are supported with Government Scholarships; special efforts are taken to train them in soft skills, computer literacy, free wifi facility and other capability enhancement programmes. • Orientation programme for freshers has been planned and organized well.

Student Progression	More number of students are going for higher studies and considerable number of student are going for different placement.
Student Participation and Activities	Students participation in sports is appreciable. Student Union is functioning well with student representatives.
Alumni Engagement	The Alumni Association is a Registered Body and it is contributing for the smooth functioning of the institution in terms of giving financial support for various activities. The establishment of e-service centre by Alumni Association is appreciable.
6. Governance, Leadership and Management	
Institutional Vision and Leadership	The institution vision is high aiming for women empowerment in rural areas. The organizational level for college administration is well structured. It is inclusive with faculty members and students.
Strategy Development and Deployment	<ul style="list-style-type: none"> • Academic and Administration audit is conducted with internal audit committee members to improve quality of the academic activities. • External financial audit by AG audit committee and DCE are done every year. • Faculty development programme was conducted for staff members for quality enhancement.
Faculty Empowerment Strategies	<ul style="list-style-type: none"> • There are various committees headed by Principal with Co-ordinator and members for different activities of College. • Faculty are allowed with leave on duty to attend seminar / workshop/ conference / refresher courses. • Faculty are allowed to do part time courses or programmes. • Faculty are motivated by giving Best Teacher Award based on their publications, awards and contribution to College.

Financial Management and Resource Mobilization	Funds received from either State Government or UGC/RUSA/ or any other local bodies like PTA are planned and spent with committees, constituted with senior faculty members.
Internal Quality Assurance System	IQAC is constituted as per UGC and NAAC guidelines. IQAC plays a vital role in planning and implementation of quality enhancement strategies. IQAC take steps to improve the quality measures in all aspects.
7. Institutional Values and Best Practices	
Institutional Values and Social Responsibilities	The Institution is dedicated for upliftment and empowerment of rural women.
Best Practices	<ul style="list-style-type: none"> • Tutorial ward system • Day care • Solid Waste Management • Internship • Entrepreneurship Development • Free anemia check up • educating the village women for filling Bank forms • encouraging library usage in school students • conduct of awareness programme and coaching classes for competitive examinations are few best practices adopted this year.
Institutional Distinctiveness	<ul style="list-style-type: none"> • Being the second Women's College started in the State, the institution is bestowed with strong Alumni Association. • With the gesture of honouring the first Principal of the College, the Alumni celebrates the Radha Memorial Day with cultural activities. • Enrollment of more number of students with low socio economic background is strikingly distinct.

Suggestions :

1. Curriculum revised based on UGC guidelines for Learning Outcome Based Curriculum frame work could be subjected for approval in Academic Council in Online mode as early as possible.
2. The teachers should be promoted to do more research. Incentives could be given for standard publications and awards. Workshops could be conducted to encourage the teachers to apply for available funding agencies to do research and fund mobilization.
3. Campus maintenance has to be improved.
4. Training and placement has to be strengthened.
5. Feedback system has to be improved with analysis and recording of implementation. Feed back from employers regarding curriculum has to be received.
6. Participation of different stake holders in College activities has to be planned.
7. Linkages and collaborations could be converted to MOUs.
8. Awareness programme on IPR may be conducted for faculty members.

Sl.No	Name of the External Peer Team Members	Designation	Signature
1.	Dr.R.Nagarajan	Principal, A.V.C College (A) Mannampandal, Mayiladuthurai	R. Nagarajan 22/10/2020
2.	Dr.S.Mohan	Principal, S.K.S.S Arts College, Thirupanandal - 612504	S. Mohan
3.	Prof. V.Baskar	Associate Professor of Economics Government Arts College (A), Kumbakonam	V. Baskar 22/10/2020

[Signature]
22/10/2020
Principal

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22/10/2020
IQAC Co-ordinator