

**GOVERNMENT COLLEGE FOR WOMEN (AUTONOMOUS)**

**KUMBAKONAM - 612 001**

*Affiliated to Bharathidasan University*

**DST - CURIE Sponsored Institution**

**IV Cycle of Accreditation**



 **0435 – 2401391**

 **principal@gcw.ac.in**



## ***ACADEMIC AND ADMINISTRATIVE AUDIT REPORTS***

# ACADEMIC AND ADMINISTRATIVE AUDIT 2021-2023

## Government College for Women (A), Kumbakonam Academic and Administrative Audit for the period 2021-2023

Date: 27.07.2023

Name, Designation and Address of Academic Audit Experts:

1. **Dr. R.S. Sundararajan,**  
Associate Professor of Physics &  
Controller of Examinations,  
Government Arts College(A),  
Kumbakonam.

2. **Dr. S. Rajarajan**  
Associate Professor & Head  
Department of Economics,  
Government Arts College(A),  
Kumbakonam.

3. **Dr. S. Thangaraju,**  
Associate Professor & Head  
Department of Indian Culture and Tourism,  
Government Arts College(A),  
Kumbakonam.

S.No	Department	Observations	Recommendations
1.	Computer Science	<ul style="list-style-type: none"><li>➤ Even though the auditing period is two years, the records are kept for 5 years.</li><li>➤ All supporting documents are well exhibited</li></ul>	Give more attention towards Research and try to improve by publishing more articles.
2.	Chemistry	Documentation needs special concentration.	Effluent treatment plant should be set up so that the ground water is not polluted.
3.	Physics	<ul style="list-style-type: none"><li>➤ The department has exhibited its credentials in proper manner.</li><li>➤ Innovative methods such as release of Magazine, internship with industries is commendable</li><li>➤ Sustenance of major research projects is commendable.</li></ul>	Supportive documents should be collected for a few criterion points
4.	Botany	Documentation needs special concentration.	Report on Infrastructure to be prepared. Herbal Garden and QR Coding of the plants should be taken up.
5.	Zoology	Department has exhibited supporting documents in a neat manner. The department has good. Research activity with a publication of around 50 articles	More doctorates should be produced and publication of department magazine can be practiced in future
6.	Geography	Department has exhibited supporting documents in an orderly manner.	Report on Infrastructure to be prepared. More attention should be given to improve the research status of the department.
7.	Mathematics	Department has exhibited supporting documents	Report on Infrastructure to be prepared. and

		in an orderly manner.	proper changes in option of detail type(Part C) questions should be included.
8.	Tamil	Department has exhibited supporting documents in an orderly manner	Report on Infrastructure to be prepared. More attention should be given to improve the research status of the department. A department magazine can be published in future
9.	English	Department has exhibited supporting documents in an orderly manner.	Report on Infrastructure to be prepared. More attention should be given to improve the research status of the department. A department magazine can be published in future.
10.	History	Department has exhibited supporting documents in an orderly manner.	Report on Infrastructure to be prepared. More attention should be given to improve the research status of the department
11.	Commerce	File Preparation needs attention.	Report on Infrastructure to be prepared More attention should be given to improve the research status of the department. A department magazine can be published in future.
12.	Economics	Department has exhibited supporting documents in an orderly manner.	Report on Infrastructure to be prepared. More attention should be given to improve the research status of the department as there are no publications in the stipulated period. Supporting documents for most of the criterion points should be prepared
13.	Physical Education	<ul style="list-style-type: none"> <li>➤ Recording of Events participation is excellent.</li> <li>➤ Large number of prizes have been won.</li> <li>➤ Contribution led to State get Highest Honour (Championship) in Football.</li> <li>➤ Numerous participations are visible.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Funds can be mobilized from the Government by communicating its credentials.</li> <li>➤ A separate department for awarding UG degree in Physical Education should be started at the earliest.</li> </ul>
14.	Library	<ul style="list-style-type: none"> <li>➤ Library is fully automated.</li> <li>➤ Reading hall is well equipped.</li> </ul> <p>More than 16,000 books are available</p>	<ul style="list-style-type: none"> <li>➤ Drinking water facility should be enhance.</li> <li>➤ More periodicals can be subscribed.</li> <li>➤ Digitization of old / precious books is recommended.</li> </ul>
15.	Part V	Registers are properly maintained. Regular	<ul style="list-style-type: none"> <li>➤ Women Cell Activities needs to be</li> </ul>

		activities are good. Students involvement should be increased by proper motivation. Health awareness programmes are conducted	<p>improved with necessary funding.</p> <p>➤ Periodic campus cleaning may be conducted.</p> <p>➤ Blood donation camp should be conducted.</p> <p>➤ Adopted villages by NSS should be properly monitored.</p>
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### Overall Observation

1. The college has bagged the DST-CURIE Project and is one among 25 Recipients in the country. Sponsored Projects worth Rs.4.8 Lakh From TNSCST and RS.1 Lakh from TANSCH is commendable
2. One among the students is responsible for Tamil Nadu lifting the Championship title in Foot ball.
3. A Guinness Record holder in "Silambam" is commendable.
4. Day care centre is a unique feature of the college.
5. Entrepreneurship Development Cell has taken up several activities to enhance the employability skills of the students.

### Recommendation

1. The college needs to focus more on basic infrastructural facilities like drinking water, Common Rest Room, A Full Fledged Health Center etc., and revamping of the campus.


### Signature of the Academic Audit Experts

  
1. Dr. R.S. Sundararajan,

**Dr. R. S. SUNDARARAJAN**  
M.Sc., M.Phil., PGDCA, Ph.D.,  
Controller of Examinations  
Government Arts College (Autonomous)  
Kumbakonam - 612 002.

  
2. Dr. S. Rajarajan

Dr. S. RAJA RAJAN, M.A., M.Phil., B.Ed., Ph.D.,  
Associate Professor & Head  
P.G. & Research Department of Economics,  
Government Arts College (Autonomous),  
Kumbakonam - 612 002.

  
3. Dr. S. Thangaraju,  
**Dr. S. Thangaraju**  
Associate Professor  
Dept. of Indian Culture & Tourism  
Govt. Arts College (Autonomous)  
Kumbakonam-612 001.

  
27/07/2023  
IQAC Coordinator

  
Principal



# ACADEMIC AND ADMINISTRATIVE AUDIT 2020-2021



**GOVERNMENT COLLEGE FOR WOMEN (AUTONOMOUS)**

**KUMBAKONAM – 612 001**

**IQAC – External Peer Team Report for the Year 2020-2021**

## **EXTERNAL PEER TEAM MEMBERS**

1. Dr. D.I. George Amalarethinam, M.C.A, M.Phil., PGDBA., Ph.D.,  
Bursar Director (MCA) & Associate  
Professor of Computer Science,  
Jamal Mohamed College (Autonomous),  
Tiruchirapalli – 620 020.
2. Dr.A. Syed Jahir Hasan, M.A., M.Phil., Ph.D.,  
HOD of Tamil & Dean of Arts,  
Jamal Mohamed College (Autonomous)  
Tiruchirappalli – 620 020.
3. Dr.E.George Dharma Prakash Raj, M.Sc., M.Phil., Ph.D.,  
Associate Professor School of Computer Science,  
Engineering and Applications  
Khajamalai Campus  
Bharathidasan University  
Tiruchirappalli – 620 023

Date of Peer Team Visit : 01.09.2021

Documents Audited : 1. AQAR 2020-2021  
: 2. College Annual Report 2020-2021  
: 3. Syllabus for all programmes offered by the College  
: 4. Minutes of the Board of Studies meetings  
: 5. Minutes and Proceedings of the Academic Council  
: 6. Minutes of the Finance Committee Meeting  
: 7. Minutes of the Governing Body  
: 8. Academic Calendar  
: 9. Library

**OBSERVATION ON THE KEY INDICATORS:**

Criteria	Key Indicators	Observations (Ranking)				
		5	4	3	2	1
1. Curricular Aspects	Curriculum Design and Development		✓			
	Academic Flexibility		✓			
	Curriculum Enrichment		✓			
	Feedback System		✓			
2. Teaching Learning and Evaluation	Students Enrolment and Profile	✓				
	Catering to Student Diversity	✓				
	Teaching - Learning Process	✓				
	Teacher Profile and Quality		✓			
	Examination Process	✓				
	Evaluation Process and Reforms		✓			
	Students Performance and Learning Outcomes	✓				
	Student satisfaction Survey	✓				
3. Research, Innovations and Extension	Promotion of Research and Facilities			✓		
	Resources Mobilization for Research			✓		
	Innovation Ecosystem		✓			
	Research Publications and Awards			✓		
	Consultancy				✓	
	Extension Activities			✓		
	Collaboration			✓		
4. Infrastructure and Learning Resources	Physical Facilities					
	Library as a Learning Resources		✓			
	IT Infrastructure		✓			
	Maintenance of Campus Infrastructure		✓			

Criteria	Key Indicators	Observations (Ranking)				
		5	4	3	2	1
5. Student support and progression	Student support		✓			
	Student Progression			✓		
	Student Participation and activities		✓			
	Extension Activities		✓			
	Alumni Engagement			✓		
6. Governance, Leadership and Management	Institution Vision and Leadership		✓			
	Strategy Development and Deployment			✓		
	Faculty Empowerment Strategies			✓		
	Financial Management and Resource Mobilization			✓		
	Internal Quality Assurance System		✓			
7. Institutional Values and Best Practices	Institutional Values and Social Responsibilities		✓			
	Best Practices			✓		
	Institutional Distinctiveness			✓		

#### **SUGGESTIONS:**

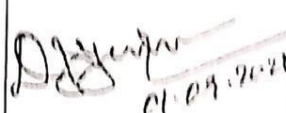


1. Research Publications are to be improved, ie., more number of publications are to be made in Scopus Indexed /Web of Science / UGC Care journals.
2. To promote research by applying and getting Major/Minor projects.
3. National / International Collaborations are to be documented and implemented in all departments.
4. Feedback on curriculum are to be obtained from the stakeholders, viz., students, Teachers, Alumni, Parents and Employers.
5. Placement and Training are to be improved.
6. Compulsory course in online, from SWAYAM, NPTEL Portals for all the students.
7. Value Added courses are to be conducted in every department for a minimum duration of 30 hours.
8. Tamil

-சமய நல்லிணக்க விழா நடத்துதல்

- |                                  |   |
|----------------------------------|---|
| 9. Physics                       | -Rare instruments available in the department may be put in use by the neighboring institutions.  |
| 10. Zoology                      | -Honey marketing to be implemented<br>-Water Testing and Analysis may be done for general public as a consultancy service.  |
| 11. Commerce                     | -Collaboration with the Professional bodies like ICAI, ICSI, ICAI.  |
| 12. Computer Science             | -Designing and publishing a E-News Letter in the college (activities of the college)<br>-Maintenance of College Website.  |
| 13. English                      | -Spoken English programmes may be conducted to other Department students, off the class hours.  |
| 14. Economics                    | -Discussion on General Budget and Tamilnadu budget are to be conducted every year during the month of March.  |
| 15. History                      | -Preparation of History about the college and about every department from their in caption.   |
| 16. Mathematics                  | -Research activities are fine, still can be improved.   |
| 17. Geography                    | -GPS system about the college, and to draw the Map.   |
| 18. Chemistry                    | -Domestic Chemistry – to prepare sanitizer and phenol etc., for college use.  |
| 19. Botany                       | -Botanical names with QR codes are to be labeled on all trees in the campus.  |
| 20. Library                      | -E-books links and E-Journal Links may be provided.<br>-Implementation of Bar Code system should be completed immediately. The General Library may be housed in a spacious location with good ambience. |
| 21. Physical Education           | -Walkers track may be created in college ground.  |
| 22. Students Induction programme | may be conducted for all I UG and I PG students at the beginning of every academic year.  |
| 23. Office                       | -Nominal roll list of the students has to be revised immediately when a student discontinues the college and the same may be intimated to the department concerned.                                     |



24. Controller of Examinations -Online Question Paper setting system may be updated with more security by including examiners /On setters from other states.
25. Part V -Red Ribbon Club, Leo Club, Citizen Consumer Club are to be included in Part V activities.
26. Supporting services -Day Care Centre, Women Cell, Students Welfare Committee, E-Service Centre and Museum in Zoology Department are functioning Well, doing commendable services.

S.No	Name of the External Peer Team Members	Designation	Signature
1.	Dr. D.I. George Amalarethinam,	Bursar Director (MCA) & Associate Professor of Computer Science, Jamal Mohamed College (Autonomous), Tiruchirappalli - 620 020,	 01/09/2021
2.	Dr.A. Syed Jahir Hasan,	HOD of Tamil & Dean of Arts, Jamal Mohamed College (Autonomous) Tiruchirappalli - 620 020,	 01/09/21
3.	Dr.E.George Dharma Prakash Raj	Associate Professor School of Computer Science, Engineering and Applications Khajamalal Campus Bharathidasan University Tiruchirappalli - 620 023	 01/09/21

  
Principal

  
01/09/2021  
IQAC Co-ordinator

# **ACADEMIC AND ADMINISTRATIVE AUDIT 2019-2020**

## **GOVERNMENT COLLEGE FOR WOMEN (AUTONOMOUS)**

**KUMBAKONAM -612 001**



**IQAC - External Peer Team Report for the year 2019 – 2020**

### **EXTERNAL PEER TEAM MEMBERS**

1. Dr.R.Nagarajan,  
M.Sc., (Zoo)., M.Sc.,(App.Psy).,M.Phil.,B.Ed.,Ph.D(UK).,Ph.D(India)  
Principal,  
A.V.C College (Autonomous)  
Mannampandal,  
Mayiladuthurai.
2. Dr.S.Mohan, M.Com., M.Phil., Ph.D  
Principal,  
S.K.S.S Arts College,  
Thirupanandal – 612504.
3. Prof. V.Baskar, MA., M.Phil.,  
Associate Professor of Economics  
Government Arts College (A)  
Kumbakonam – 612001

**Date of Peer Team visit** : 22.10.2020

**Observations on the key indicators:**

Key Indicators	Observations
<b>1. Curricular Aspects</b>	
Curriculum Design and Development	Curriculum has been planned and updated according to local needs and as per the direction of Higher Education Department. Board of studies for outcome based curriculum has been conducted.
Academic Flexibility	With the available faculty strength the horizontal flexibility has been given for selected courses.
Curriculum Enrichment	<ul style="list-style-type: none"><li>Curriculum is enriched with job oriented and skill based courses. It is also strong enough with mandatory core courses.</li><li>Value added courses have been framed to get approval.</li></ul>
Feedback System	Feedbacks are obtained from students, staff, parents and external subject experts.
<b>2. Teaching Learning and Evaluation</b>	
Student Enrolment and Profile	Admission is carried out as per Government regulations strictly. Students from different categories are given equal opportunity.
Catering to Student Diversity	Students from across various social spheres and also from urban and rural areas.
Teaching-Learning Process	<ul style="list-style-type: none"><li>The teaching learning process is good with ICT tools and resources.</li><li>Each department is furnished with a smart class room.</li><li>E-content development has been initiated.</li></ul>
Teacher Profile and Quality	The Institution is strong with qualified teachers.
Evaluation Process and Reforms	<ul style="list-style-type: none"><li>Results are published within 30 days. The Examination section is functioning as per UGC guidelines.</li></ul>

	<ul style="list-style-type: none"> <li>• Final semester examination and valuation have been conducted in Online mode in the COVID 19 Pandemic situation.</li> <li>• Field study is given importance in internal assessment.</li> </ul>
Student Performance and Learning Outcomes	Pass percentage is on average PG 95% and UG 96%. University rank is obtained by students of all disciplines in UG and PG including gold, silver and brase medalists.
Student satisfaction Survey	Has been conducted.
<b>3. Research, Innovations and Extension</b>	
Promotion of Research and Facilities	<ul style="list-style-type: none"> <li>• College is equipped with necessary infrastructure facilities to promote research and utilized well in Department of Physics and Zoology.</li> <li>• Adequate research supervisors are available in research centres.</li> <li>• M.Phil Programmes has been started in four department.</li> <li>• The research cell appeared for DST - FTST interface meeting.</li> </ul>
Resource Mobilization for Research	1 CSIR project is ongoing in Department of Physics. Fund mobilization has to be improved.
Innovation Ecosystem	Collaborations with foreign research centres and cultural centres have been created.
Research Publications and Awards	Teachers are publishing research articles regularly. No. of publications with good citation and scopus index has increased.
Consultancy	Has been initiated by framing guidelines and regulations.
Extension Activities	<ul style="list-style-type: none"> <li>• More than 40 social activities are done by NSS/ YRC/ Rotary/ Lions club.</li> <li>• Books were distributed for school students to encourage reading habits.</li> </ul>



	<ul style="list-style-type: none"> <li>• Free anemia check up camp was conducted for rural women.</li> <li>• Training for filling bank forms were given for village women.</li> </ul>
Collaboration	Department of Tamil, Physics and Zoology have collaborative research activities. However all the departments have created linkages in terms of internship.
<b>4. Infrastructure and Learning Resources</b>	
Physical Facilities	There are enough Class rooms, Laboratories, Hostel, Playground and other support services like Day Care, Gym, Health Centre.
Library as a Learning Resource	Reading room is available. 21495 books and 31,35,000 e-books, 17 journals are available. Library is functioning from 9.30 am to 5.00 pm. A separate section for competitive exam resources is available.
IT Infrastructure	All the departments have enough Computers, Printers and LCD projector with internet facility and wifi connection. Additional ICT tools and teaching aids like ledger recording camera, electronic podium and interactive device have been purchased this year and are put in use.
Maintenance of Campus Infrastructure	Done by nominal fund from State Government and UGC Autonomous Grant.
<b>5. Student support and progression</b>	
Student Support	<ul style="list-style-type: none"> <li>• All the students below poverty line are supported with Government Scholarships; special efforts are taken to train them in soft skills, computer literacy, free wifi facility and other capability enhancement programmes.</li> <li>• Orientation programme for freshers has been planned and organized well.</li> </ul>

Student Progression	More number of students are going for higher studies and considerable number of student are going for different placement.
Student Participation and Activities	Students participation in sports is appreciable. Student Union is functioning well with student representatives.
Alumni Engagement	The Alumni Association is a Registered Body and it is contributing for the smooth functioning of the institution in terms of giving financial support for various activities. The establishment of e-service centre by Alumni Association is appreciable.
<b>6. Governance, Leadership and Management</b>	
Institutional Vision and Leadership	The institution vision is high aiming for women empowerment in rural areas. The organizational level for college administration is well structured. It is inclusive with faculty members and students.
Strategy Development and Deployment	<ul style="list-style-type: none"> <li>• Academic and Administration audit is conducted with internal audit committee members to improve quality of the academic activities.</li> <li>• External financial audit by AG audit committee and DCE are done every year.</li> <li>• Faculty development programme was conducted for staff members for quality enhancement.</li> </ul>
Faculty Empowerment Strategies	<ul style="list-style-type: none"> <li>• There are various committees headed by Principal with Co-ordinator and members for different activities of College.</li> <li>• Faculty are allowed with leave on duty to attend seminar / workshop/ conference / refresher courses.</li> <li>• Faculty are allowed to do part time courses or programmes.</li> <li>• Faculty are motivated by giving Best Teacher Award based on their publications, awards and contribution to College.</li> </ul>

Financial Management and Resource Mobilization	Funds received from either State Government or UGC/RUSA/ or any other local bodies like PTA are planned and spent with committees, constituted with senior faculty members.
Internal Quality Assurance System	IQAC is constituted as per UGC and NAAC guidelines. IQAC plays a vital role in planning and implementation of quality enhancement strategies. IQAC take steps to improve the quality measures in all aspects.
<b>7. Institutional Values and Best Practices</b>	
Institutional Values and Social Responsibilities	The Institution is dedicated for upliftment and empowerment of rural women.
Best Practices	<ul style="list-style-type: none"> <li>• Tutorial ward system</li> <li>• Day care</li> <li>• Solid Waste Management</li> <li>• Internship</li> <li>• Entrepreneurship Development</li> <li>• Free anemia check up</li> <li>• educating the village women for filling Bank forms</li> <li>• encouraging library usage in school students</li> <li>• conduct of awareness programme and coaching classes for competitive examinations are few best practices adopted this year.</li> </ul>
Institutional Distinctiveness	<ul style="list-style-type: none"> <li>• Being the second Women's College started in the State, the institution is bestowed with strong Alumni Association.</li> <li>• With the gesture of honouring the first Principal of the College, the Alumni celebrates the Radha Memorial Day with cultural activities.</li> <li>• Enrollment of more number of students with low socio economic background is strikingly distinct.</li> </ul>



**Suggestions :**

1. Curriculum revised based on UGC guidelines for Learning Outcome Based Curriculum frame work could be subjected for approval in Academic Council in Online mode as early as possible.
2. The teachers should be promoted to do more research. Incentives could be given for standard publications and awards. Workshops could be conducted to encourage the teachers to apply for available funding agencies to do research and fund mobilization.
3. Campus maintenance has to be improved.
4. Training and placement has to be strengthened.
5. Feedback system has to be improved with analysis and recording of implementation. Feed back from employers regarding curriculum has to be received.
6. Participation of different stake holders in College activities has to be planned.
7. Linkages and collaborations could be converted to MOUs.
8. Awareness programme on IPR may be conducted for faculty members.

Sl.No	Name of the External Peer Team Members	Designation	Signature
1.	Dr.R.Nagarajan	Principal, A.V.C College (A) Mannampandal, Mayiladuthurai	R. Nagarajan - 22/10/2020
2.	Dr.S.Mohan	Principal, S.K.S.S Arts College, Thirupanandal - 612504	S. Mohan
3.	Prof. V.Baskar	Associate Professor of Economics Government Arts College (A), Kumbakonam	V. Baskar 22/10/2020

*S. Mohan*  
22/10/2020  
Principal

*S. Mohan*  
22/10/2020  
IQAC Co-ordinator



# ACADEMIC AND ADMINISTRATIVE AUDIT 2018-2019



**GOVERNMENT COLLEGE FOR WOMEN (AUTONOMOUS)**

**KUMBAKONAM -612 001**

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**Documents Audited** : 1. AQAR 2018-2019  
2. College Annual Report 2018-2019  
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6. Minutes of the Finance Committee meeting  
7. Minutes of the Governing Body  
8. Academic Calendar  
9. Library

**Observations on the key indicators:**

Criteria	Key Indicators	Observations
<b>1. Curricular Aspects</b>	Curriculum Design and Development	Curriculum has been planned and updated according to local needs and as per the direction of Higher Education Department.
	Academic Flexibility	With the available faculty strength the horizontal flexibility has been given for selected courses.
	Curriculum Enrichment	Curriculum is enriched with job oriented and skill based courses. It is also strong enough with mandatory core courses.
	Feedback System	Feedbacks are obtained from students, staff, parents and external subject experts.
<b>2. Teaching-Learning and Evaluation</b>	Student Enrolment and Profile	Admission is carried out as per Government regulations strictly. Students from different categories are given equal opportunity.
	Catering to Student Diversity	Students from across various social spheres and also from urban and rural areas.
	Teaching-Learning Process	The teaching learning process is good with ICT tools and resources.
	Teacher Profile and Quality	The Institution is strong with qualified teachers.
	Evaluation Process and Reforms	Results are published within 30 days. The Examination section is functioning as per UGC guidelines.
	Student Performance and Learning Outcomes	Pass percentage is on average PG 92% and UG 96%.University rank is obtained by students of all disciplines in UG and six disciplines in PG including gold and silver medalists. One student has passed SET.
	Student satisfaction Survey	Not conducted.

<b>3. Research, Innovations and Extension</b>	Promotion of Research and Facilities	College is equipped with necessary infrastructure facilities to promote research and utilized well in Department of Physics and Zoology.  Adequate research supervisors are available in research centres.
	Resource Mobilization for Research	1 CSIR & 1 DAE project are ongoing in Department of Physics. Fund mobilization has to be improved.
	Innovation Ecosystem	Has to be initiated.
	Research Publications and Awards	Teachers are publishing research articles regularly. However publications with good impact factor has to be improved.
	Consultancy	Has to be initiated
	Extension Activities	More than 30 social activities are done by NSS/ YRC/ Rotary/ Lions club.
	Collaboration	Department of Tamil, Physics and Zoology have collaborative research activities. However all the departments have created linkages in terms of internship.
<b>4. Infrastructure and Learning Resources</b>	Physical Facilities	There are enough Class rooms, Laboratories, Hostel, Playground, CCTV surveillance and other support services like Day Care, Gym, Health Centre.
	Library as a Learning Resource	Reading room is available. 20992 books and 31,35,000 e-books, 17 journals are available. Library is functioning from 9.30 am to 5.00 pm. A separate section for competitive exam resources is available.
	4.3 IT Infrastructure	All the departments have enough Computers, Printers and LCD projector with internet facility and wifi connection

	Maintenance of Campus Infrastructure	Done by funds from State Government.
<b>5. Student Support and Progression</b>	Student Support	All the students below poverty line are supported with Government Scholarships; special efforts are taken to train them in soft skills, computer literacy, free wifi facility and other capability enhancement programmes.
	Student Progression	More number of students are going for higher studies and considerable number of students are going for different placement.
	Student Participation And Activities	Students participation in Sports and Fine Arts are appreciable. Student Union is functioning well with student representatives. One student has received cash prize from Baba Atomic Research Centre in a National Level competition.
	Alumni Engagement	The Alumni Association is a Registered Body and it is contributing for the smooth functioning of the institution in terms of giving financial support for appointment of teaching and non-teaching faculty.
<b>6. Governance, Leadership and Management</b>	Institutional Vision and Leadership	The institution vision is high aiming for women empowerment in rural areas. The organizational level for college administration is well structured.
	Strategy Development and Deployment	<ul style="list-style-type: none"> <li>• Academic and Administration audit is conducted with internal audit committee members to improve quality of the academic activities.</li> <li>• External financial audit by Account General audit and Director of Collegiate Education audit are done every year.</li> </ul>



	Faculty Empowerment Strategies	<ul style="list-style-type: none"> <li>• There are various committees headed by Principal with Co-ordinator and members for different activities of College.</li> <li>• Faculty are allowed with leave on duty to attend seminar / workshop/ conference / refresher courses.</li> <li>• Faculty are allowed to do part time Ph.D., / M.Phil., / other courses or programmes.</li> </ul>
	Financial Management and Resource Mobilization	Funds received from either State Government or UGC/RUSA/ or other local bodes like PTA are planned and spent with committees, constituted with senior faculty members.
	Internal Quality Assurance System	IQAC is constituted as per UGC and NAAC guidelines. IQAC plays a vital role in planning and implementation of quality enhancement strategies. IQAC take steps to improve the quality measures in all aspects.
<b>7. Institutional Values and Best Practices</b>	Institutional Values and Social Responsibilities	The Institution is dedicated for upliftment and empowerment of rural women belonging to low socio economic background. More then 95% of students studying are from families below poverty line.
	Best Practices	<ul style="list-style-type: none"> <li>• Tutorial ward system; Day care; Solid Waste Management; Internship; Entrepreneurship Development, Giving midday meals for poor students, extending helping hands during disaster situation like Gaja</li> </ul>

		<p>cyclone are few best practices.</p> <ul style="list-style-type: none"> <li>• Best teaching and non teaching award are given.</li> </ul>
	Institutional Distinctiveness	<ul style="list-style-type: none"> <li>• Being the second Women's College started in the State, the institution is bestowed with strong Alumni Association. With the gesture of honouring the first Principal of the College, the Alumni celebrates the Radha Memorial Day with cultural activities.</li> <li>• Having Day care centre for the children of staff and students is found to be distinct.</li> </ul>

#### **Suggestions :**

1. Curriculum has to be revised as outcome based. Programme and course outcomes have to be derived and uploaded in the college website. Value added courses has to be included.
2. The teachers should be promoted to do more research. Incentives may be given for standard publications and awards. Workshops may be conducted to encourage the teachers to apply for available funding agencies to do research and fund mobilization.
3. Apart from State Government funds, some resources have to be identified for maintenance of the campus infrastructure.
4. Tracking of student's progression for placement has to be planned and developed.
5. Feedback system has to be improved with analysis and recording of implementation.

6. More meetings with stake holders have to be conducted.
7. Consultancy services has to be started.

Sl.No	Name of the External Peer Team Members	Designation	Signature
1.	Dr.R.Nagarajan	Principal, A.V.C College (Autonomous) Mannampandal, Mayiladuthurai	R. Nagarajan
2.	Dr.S.Mohan	Principal, S.K.S.S Arts College, Thirupanandal - 612504	S. Mohan
3.	Prof. V.Baskar	Associate Professor of Economics Government Arts College (A) Kumbakonam	V.B. 22/10/2020

S. C. S.  
22/10/2020  
Principal

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